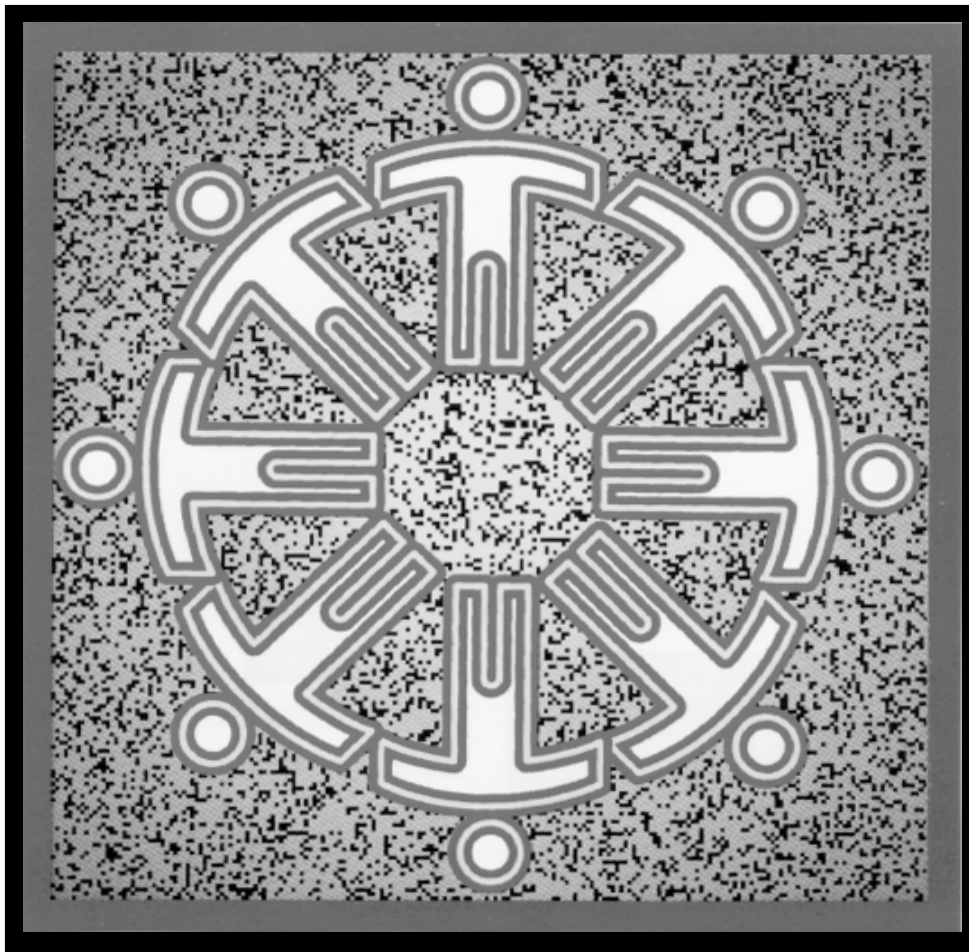


# *Casa de Amigos*



*Working Together.  
Finding Solutions.*

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2002-2003 Annual Report

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# CASA de AMIGOS OF MIDLAND, TEXAS, INC.

## MISSION STATEMENT

Casa de Amigos, an autonomous non-profit corporation, is an ecumenical Christian social service agency. It is funded by churches, individuals, institutions, and the United Way of Midland.

Its mission is:

### **“HELPING PEOPLE HELP THEMSELVES”**

The purposes of Casa de Amigos are:

- 1) “to improve the quality of life throughout the community by helping people to help themselves;
- 2) to assess the human service needs of low income families and address these needs in a variety of ways;
- 3) to make the general community aware of these needs;
- 4) to enhance understanding and respect in all segments of the community.”

(Adopted and Approved by Board of Directors on November 10, 1980; updated and approved on February 11, 1991; reapproved January 26, 2002)

## *HISTORY*

1964	Established by St. Mark’s United Methodist Church.	1993	INFORMATION AND REFERRAL MIDLAND housed as a program at Casa de Amigos.
1965	Ecumenical Board from area churches appointed.	1994	Citywide Community Services and Children’s Dental Clinic become programs of Casa de Amigos.
1973	Approved as United Way member agency.		
1978	Present site donated.		AmeriCorps members begin service through Mental Health Association in Texas contract.
1984	Facility remodeled and expanded.		
1986	Permanent endowment established.	1996	Second major endowment gift contributed by Davidson Family Charitable Trust.
1989	25th Anniversary celebrated.	2000	AmeriCorps grant from the Texas Commission on Volunteerism and Community Service awarded.
1990	Major renovation and building expansion; facility renamed the Mabee Eastside Community Center.		

## SENIOR SERVICES

*A senior center providing well-balanced social, educational and recreational activities in order to maintain independence and zest for living, also offers social service support for quality of life.*

**PLANNED ACTIVITIES:** Varied social, education, recreational and nutrition opportunities with planning and input provided by program participants.

**CASE COORDINATION:** Social Service support provided on an individual basis including phone calls, home visits, making appointments, completing forms, offering transportation to medical and social service offices or to pay bills and providing individual support to deal with personal situations in order to remain independent.

**CITYWIDE COMMUNITY SERVICES:** Provides one-time deep cleaning and weekly homemaker services at no charge for low-income, handicapped and elderly persons who live in unsafe or unsanitary conditions.

## HEALTH/DENTAL SERVICES

*General health care, dental hygiene and basic treatment for low-income children and adults with opportunity for education in order to improve overall well-being.*

**HEALTH:** Health education classes and screenings conducted by professional volunteers or organizations on varied topics or for varied health areas. Also offers nutrition assistance and education programs for Women, Infant & Children (WIC) participants and prescription assistance to low-income individuals with chronic health problems requiring long-term medication.

**ADULT DENTAL SERVICES:** Pre-screening for free adult dental hygiene cleanings and periodontal management through Howard Junior College School of Dental Hygiene in Big Spring plus screenings and referrals to dentists, where appropriate, for adults experiencing acute dental pain.

**CHILDREN'S DENTAL SERVICES:** Check-ups and dental care provided by volunteer dentists for local school children to age 18 referred by MISC school nurses with education sessions on preventive care and proper brushing. Also screens and refers children to approved provider dentists for state fee-for-service program.

## EDUCATION

*Serves informal educational needs of children and adults programs stress developing self-esteem, confidence, and competence in participants of all ages through promotion of academic excellence and mastering of basic skills.*

**FAMILY LIFE EDUCATION:** Offers sewing and crafts, cooking and budgeting, nutrition and exercise plus life skills classes to provide self-help, education and encouragement of dignity and self-esteem for client's lives. Group support classes also offered to increase parenting skills.

**ADULT EDUCATION:** Classroom study through Midland College Adult Basic Education Department for General Education Development (GED) study, English as a Second Language (ESL) and Citizenship classes plus Midland Need to Read site, informal adult education and computer lab for basic skills. Volunteer Income Tax Assistance (VITA) also offered seasonally.

**YOUTH EDUCATION:** Serves parent and teacher-referred students who are academically behind one grade level with volunteer tutoring and homework help. Also provides onsite library for books, videos and reference materials and offers meeting space for Scouts, Kids Art & Co., Hispanic Cultural Center, Reach Out Tennis and Campfire on Wheels.

## SOCIAL SERVICES

*Provides individuals and families with assistance for essential needs; offers information or guidance with supportive programs in order to maintain personal integrity and encourage self-sufficiency.*

**2-1-1 TEXAS PERMIAN BASIN:** A phone line linking individuals to appropriate resources and information available 24 hours a day, 7 days a week.

**CASE COORDINATION:** Emergency assistance (food, clothing & limited financial aid) for individuals and families in crises, usually where medical circumstances, are present. Professional casework includes advocacy and outreach, information and assistance, translation services, and mentoring as follow-up services.

**GIVEAWAYS:** Special programs to assist with food, clothing or toys at holidays or school clothing/supplies, with preference for families in other agency programs.

**PRO-BONO LEGAL CLINIC:** Monthly opportunity to visit with attorney representatives regarding legal questions and problems, primarily related to family law.

# 2002 Program Outcomes

## “Helping People Help Themselves”

<u>PROGRAM AREA</u>	<u>PERSONS SERVED</u>	<u>UNITS OF SERVICE*</u>	<u>% CHANGE</u>
Adult Education: <i>Individuals improved their literacy skills; finished an informal adult education class; improved their command of the English Language; passed at least one test of the GED; or learned a new survival skill (cooking, sewing, parenting).</i>	708	8545	53% vs. 47% expected
Youth Education: <i>Youth developed good study skills or improved their literacy levels. Students also had a safe place to attend recreational activities after school and during the summer.</i>	291	12638	91% vs. 55% expected
Senior Services: <i>Individuals can self-advocate or ask for help during a difficult situation. In addition, they improved their socialization skills and nutritional intake.</i>	748	38715	67% vs. 55% expected
Citywide Community Services: <i>Individuals had social service support and had their homes cleaned so they could continue living independently in their own homes.</i>	192	8321	78% vs. 78% expected
Health Services: <i>Individuals gained insight into a potential health issue or received information about a specific condition as a result of participating in health screenings and seminars</i>	398	1934	85% vs. 68% expected
Dental Services: <i>Children or adult had dental hygiene work completed or had dental pain alleviated</i>	308	3246	73% vs. 78% expected
Social Services: <i>Individuals can either self-advocate in a difficult situation or demonstrated improved understanding of their personal situations and can ask for assistance when needed.</i>	648	15236	96% vs. 40% expected
Transportation: <i>Individuals utilized transportation at Casa overcame an obstacle to getting additional services. **</i>	52	8224	50% vs. 50% expected
Volunteer Services: <i>Individuals completed or worked toward completion of community service hours as required by Abell-Hanger, Texas Scholars, or the court system. In addition, these volunteers filled a need in the community by assisting Casa in implementing programs. @</i>	524	5898	81% vs. 63% expected
Information and Referral: <i>Connecting People and Services</i>	2088	5664	Not measured
Community Relations: <i>talks/tours/agency awareness</i>	2892	53189	Not measured
<b>GRAND TOTAL</b>	<b>8849</b>	<b>161610</b>	

\*Defined as one person participating in one activity on one day

\*\*Not counted in other areas

@Does not include 42 individuals who provided more than 31,912 hours of community service

# 2002 Financial Information

DECEMBER 31ST AUDITED FIGURES

ASSETS	
<b>CURRENT ASSETS</b>	
Cash and cash equivalents+	150,476
Pledges and other receivables	123,443
Prepaid expenses	6,684
<b>Total Current Assets</b>	<b>\$280,603</b>
<b>PROPERTY AND EQUIPMENT</b>	
Land	40,144
Buildings and improvements	1,055,174
Vehicles	80,624
Program and office equipment	198,295
	1,374,237
Accumulated depreciation	(632,243)
<b>Net Property and Equipment</b>	<b>741,994</b>
<b>LONG TERM INVESTMENTS*</b>	
	369,011
	<b>\$1,391,608</b>

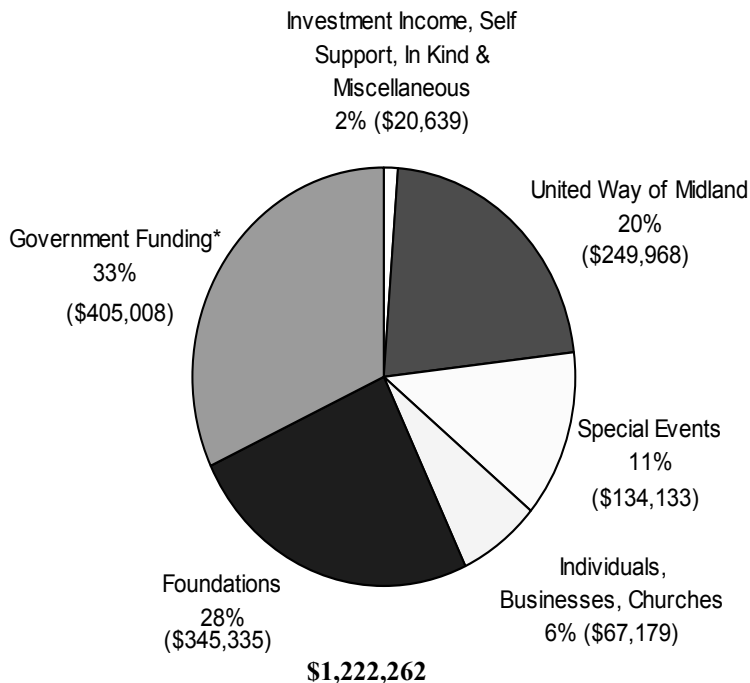
CURRENT LIABILITIES	
Accounts Payable and payroll taxes payable	49,735
Accrued Vacation and Sick Pay	61,322
	<b>\$111,057</b>
<b>NET ASSETS</b>	
Unrestricted	786,485
Temporarily restricted	75,000
Permanently restricted*	419,066
	<b>\$1,391,608</b>

+Including interest bearing accounts of \$89,269

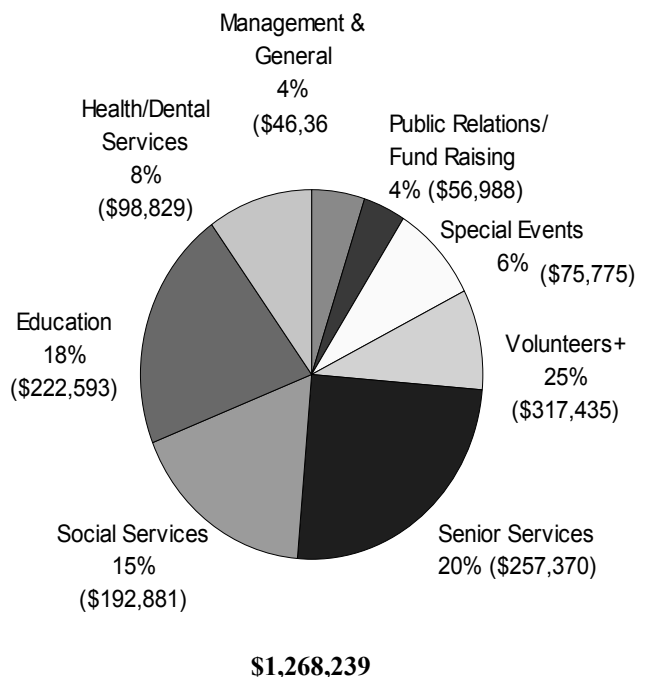
\*Endowment fund investments being held indefinitely. The Mary Wynn Hinkle Casa de Amigos Endowment Fund was established in 1986 and is currently managed by the Permian Basin Area Foundation. Casa initiated a second endowment fund in 1996. Balances in each fund as of year end were \$120,834 and \$248,177 respectively.

## 2002 Statement of Activity

### SUPPORT



### EXPENSES



\*Community Development Block Grant (CDBG), AmeriCorps "Familias Unidas" Project through the Texas Commission on Volunteerism and Community Service (TxCVCS), Senior Texans Employment Program (STEP), Permian Basin Workforce Board Information and Referral Permian Basin and Texas Information & Referral Network (TIRN).

+Includes living allowance for AmeriCorps members in "Familias Unidas" project funded by the Texas Commission on Volunteerism and Community Service (TxCVCS).

# 2002 Financial Donors

6

## SUSTAINING MEMBERSHIP

Abell-Hanger Foundation  
Anonymous  
Mr. Todd Aaron  
Mr. and Mrs. Clay Atchison  
Mr. and Mrs. Rick Bartholomee  
Ms. Marta Baumgartner  
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Mr. and Mrs. W. R. Berger  
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Ms. Joe Melanie Calverley  
Canon & Gaston P. C.  
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Mr. and Mrs. John W. Cooper IV  
Dr. and Mrs. James Corwin  
Mr. and Mrs. Earle Craig  
Donald Creamer  
Mr. and Mrs. E. Lea Crump  
Mrs. Esther Denton  
Mr. and Mrs. Norbert Dickman  
Mr. George A. Donnelly, Jr.  
Mr. and Mrs. Darren D. Dortch  
Mr. and Mrs. Gene Drummond  
Ms. Martha Elder  
Ms. Patricia Ann Estes  
Ms. Margaret Farrell  
Mr. and Mrs. Stanley Fox  
Mr. and Mrs. Kenneth Franklin  
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Mr. Jim Geitgey  
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Ms. Nancy Jordan  
Mr. Niran E. Kellogg  
Mr. and Mrs. John Labouff  
Ms. Florence Larsh  
Ms. Mary Anne Lindley  
Ms. Mary E. Linthicum  
Mr. and Mrs. Hugh Looney  
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Mrs. Marilyn Ulvestad  
Mr. and Mrs. Lester Van Pelt  
Mr. and Mrs. Randy Velarde  
Mr. Jack Walcher  
Dr. and Mrs. Garner Wilde  
Ms. Lois G. Williamson

## INDIVIDUALS AND ORGANIZATIONS

Mr. and Mrs. Rick Bartholomee  
Kay Bivens  
Jimmy Carmichael  
Patrick Cordero  
Helen Cronenberg  
Charles A. Dean  
Erasmus Dominguez  
Estate of Margaret Wynn  
Hermann Eben  
Gilbert Garcia  
James O. Garrett  
Home Hospice  
Mr. and Mrs. Robert Hudson  
Mr. and Mrs. Ed Judson  
Bob Lanier  
Marylyn Leonard  
Dr. and Mrs. Michael Miller  
Felipe Morales  
Mark Nicholas  
Mr. and Mrs. Mark Owen  
William Peyton  
Terry Rhoads  
Jeff Salzenstein  
Mr. and Mrs. T. Frank Swafford  
Mr. and Mrs. Randall Taylor  
Mr. and Mrs. Charles Tighe  
Flake Tompkins  
US Tennis Association Texas Section  
United Way of Midland  
    Combined Federal Campaign  
    State Employees Charitable  
    Campaign  
Mr. and Mrs. James J. Woodcock

## CHURCHES

First Presbyterian  
First United Methodist &  
    Partners Class  
Holy Trinity Episcopal  
Hope Lutheran  
Church of Jesus Christ of the  
    Latter Day Saints *2nd Ward*  
St. Nicholas Episcopal

## BUSINESS FIRMS

Allstate Giving  
Buckeye, Inc  
Marathon Oil  
Midland Reporter Telegram  
Nicholas Consulting  
Pastiche Modern Bakery  
PipeVine, Inc.

## FOUNDATIONS AND TRUSTS

Abell-Hanger  
Beal  
Burlington Resources  
Chaparral  
Dora Roberts  
Fasken  
First United Methodist  
Hahl Proctor Charitable Trust  
Helen Greathouse Charitable Trust  
Hext Family  
Holy Trinity Trust  
Lee High School  
    *Students in Philanthropy*  
M. S. Doss  
Permian Basin Area Foundation  
    *Midland Housing Trust*  
Prairie Foundation  
Stinson Trust  
William M. Fuller

## GOVERNMENT GRANTS

City of Midland:  
    *Community Development*  
    *Block Grant*  
Permian Basin Regional Planning  
    Commission  
    *Area Agency on Aging*  
Permian Basin Workforce  
    Development Board  
Senior Texans Employment Program  
Texas Commission on Volunteerism  
and Community Service:  
    *AmeriCorps*  
Texas Information and Referral  
    Network (TIRN)

# 2002 Financial Donors

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## ALTERNATIVE GIVING

Mr. and Mrs. Robert Bledsoe  
Mr. and Mrs. Art Custer

## CASA CALLER ADVERTISERS

Debbie Bergen Promotional Products  
Bosworth Company  
Boydston Pest Control  
Campbell Construction Company  
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Complete Communications Company  
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Midland Reporter Telegram  
Midland Rockhounds  
Mid-Tex of Midland  
Qualified Printers  
Sidney R. Beal, PC  
University of Texas of the Permian Basin

## SOCIAL SERVICES

**Discretionary Fund**  
St. Andrews Mission  
The Insurance Man

### *School Giveaway*

Mr. and Mrs. Robert K. Hudson  
Mr. and Mrs. Hubert Smith  
Mr. and Mrs. Robert Janssen  
Wal-Mart

### *Holiday Giveaway*

Perry K. Hurlbut  
Allen Jansa  
Rebecca McIlwain

## SPECIAL EVENTS

### *Sports Banquet*

Midland Rockhounds Baseball  
Norbert Dickman  
Dr. & Mrs. Charles R. Gaines  
Mr. Wentworth Hubbard

## *Pro Showdown 2002*

### *Grand Slam Sponsors*

Keleen Beal  
Rosemary & James Boldrick/  
Claire & Jim Woodcock  
HEB

### *Wimbledon Sponsors*

Abell-Hanger Foundation  
John & Maureen Cox Foundation  
Dedria & Norbert Dickman  
Kathy & Mike Grella

### *US Open Sponsors*

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### *French Open Sponsors*

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Melinda & Mott Williamson  
USTA Texas Section

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Mary Anne & Bill Dingus  
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Brett Smith  
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Schatzie & Charlie Tighe  
Kyle Stallings  
Southwest Royalties  
Western National Bank  
Bob Wiggins



*All contributions are gratefully acknowledged and used to provide services to nearly 10,000 low-income persons in Midland County.*

# 2002 In Kind Donors

8

Abell Hanger Junior High	Patsy Childress	Janice Gist	Elizabeth Kind
Alamo Junior High	Pat Clark	Goddard Junior High	Tim Kirkpatrick
Jack Alexander	Clear Source	Dr. Frank Gonzales	Bill Kouns
Allen & Allen	Dick Clutter	Graham Central Station	Bernie Kraft
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Mary L. Appling	Judy Coleman	Rev. Gary Groves	Lamar Advertising
Auto Zone	Tina Coleman	Madeline Guyer	Audrey Larson
Ashley Avery	Dr. Viola Coleman	Ysidro & Cynthia Guzman	Lee Freshman High School
Angie Baesa	Coleman High School	Bill Hagerman	Lee USAF ROTC
J. Bail	Community and Senior Services	Bill Halepeska	Jennifer Loftis
Carol Bailey	Jean Cooper	Hye Halsey	Debbi Logan
Patricia Banks	Matt Cooper	Kevin Hammond	Mr. & Mrs. Hugh Looney
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Lisa Cantacuzene	First Presbyterian Church	Tracy Johnson	Midland Fire Department
Em Carnett	Theresa Fitzgerald	Willie Johnson	Midland High Freshman School
A.S. Carter	Flowerland	Charles Jones	Midland High Latin Club
Aeramis Carter	Ginger Floyd	Charles W. Jones	Midland High Senior Girls
Gail Cast	Sharon Floyd	Monica Jones	Midland Lutheran Church
JoAnn Castle	Billie Frank	Robert & Joyce Jones	Midland Montessori School
Alberto Castro	Leland Franz	Tashani Jones	Midland Police Department
Courtney Chambers	Vidal Galindo	Ernestine Juarez	
Mr. & Mrs. R. E. Chandler	Janneke Garos	Rick Juarez	
Lisa Rae Chavez	Gilberto Garcia	Cathy Kamradt	
		Karen Kettle	

## 2002 In Kind Donors

9

Sonya Mikeska  
Carol Miller  
Lorraine Miles  
Charlie Moore  
Shannon Moore  
Shirley Moore  
Virginia Moore  
Maria Moreno  
Marty Morris  
Sean P. Morris  
Mike Mullins  
Charles Mundy  
Jeanne Mundy  
Lisa Muniz  
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Mrs. Newton  
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Alissa Rodman  
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Candelaria Salcido  
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Ron Schwisow  
Beverly Scown  
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Paula Serrano  
Eric Setzler  
Kaye Sexton  
Judy Shatzer  
Laura Short  
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Joyce Smith  
Kay Smith  
Irene Socarro  
Soccer Etc.  
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Judy Spruell  
Glynnna Strait  
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St. Mark's UMC  
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Richard Torres  
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Etta Trantham  
Trinity School  
Judy Tudor  
Misty Tullos  
Dennis Turner  
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Tracy Van Reet  
Mary Vargas  
Teresa Venegas  
Victoria Venegas  
Venture Crew BSA  
Rosario Villa  
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Ron Waller  
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Lisa Welch  
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Garner & Lula Wilde  
Andi Wiggins  
Bea Wiley  
Ed Wilson  
Marilyn Wilson  
Jennifer Young  
Joe Younger  
YMCA  
Earl Zachery



*All contributions are gratefully acknowledged and used to provide services to nearly 10,000 low-income persons in Midland County.*

The heart and soul of Casa's outreach, volunteers work side-by-side with staff to support Casa's mission of "Helping People Help Themselves." Involved in all of the agency's program areas, volunteers also serve providing support and guidance in agency administration. Casa's diversity in programming makes it possible to place a variety of volunteers and to adapt service descriptions to the talents and goals of individual volunteers. Over 60 volunteer service descriptions are available.

In 2002, 524 volunteers provided 9,464 hours of service to Casa de Amigos representing a value of \$156,534\*. Each year, two annual awards are presented at the Annual Meeting held in May. *Gracie Aguilar* and *Miguel Medina* were recognized as **Amiga and Amigo del Año** for their dedication of service. Gracie has volunteered in Senior Services for a number of years. Miguel is serving his second term as AmeriCorps Health Educator in Health/Dental Services. In addition, the *Volunteer Income Tax Assistance (VITA) program* volunteers were recognized as **Amigos del Año**. They provided free income tax assistance to thousands of Midlanders in the past years.

*\*Based on \$16.54 per hour. The hourly value of volunteer time is updated yearly by INDEPENDENT SECTOR, and is based on the average hourly wage for nonagricultural workers, as determined by the Bureau of Labor Statistics, increased by 12% to estimate fringe benefits.*

## 2002 AmeriCorps

Casa de Amigos was awarded its own AmeriCorps program by the Texas Commission on Volunteerism and Community Service (TxCVCS) in 2000 after serving 5 years as a subgrantee for the Mental Health Association of Texas. Forty-three members served as Children's Literacy Tutors, Adult Literacy Tutors, Parent Educators, Social Services Assistants, Health Educators, and Senior Services Assistants in 2002 and over 41,700 hours of community service were provided.

The following members served their term of service through Casa de Amigos in 2002:

Miguel Acosta	Mark Duarte	Michaela Miller
Adriana Amparan	Maria Erives	Cristel Natividad
Vikki Andrews*	Sarah Farmer	Shamayne Olazaba
Brandon Bradley	Brenda Franco	Carina Padilla
Christy Burnett	Lakisha Gambrell*	Eloisa Ramirez
Tara Burns	Sheena Green	Teresa Roach
Aeramis Carter	Janishia Harris*	Edith Rodriguez
Joe Ceballos	Julia Herron	Erica Rodriguez
Courtney Chambers	Gary Hubbard*	Christie Rogers
Isabel Chavez	Lorena Luna	Doraelia Ruiz
Tonja Clark*	Luisa Madrid	Laura Short
Elizabeth Diaz	Dolly Anna Martinez	Kristin Thompson
Debra Dominguez	Miguel Medina	Paulina Tomlinson*
George Duarte	Bobby Medrano*	Jahayra Valenzuela
		LaGayle Wallace

*\*Term not completed.*

AmeriCorps is a national service program providing local community service opportunities for individuals to meet critical needs in education, public safety, health, and the environment in exchange for a small living allowance and an education award. More than 50,000 AmeriCorps members are "getting things done" each year in the United States.

## 2002 BUILDING BLOCKS

Olen Brock:

*In Loving Memory  
Of Betty Brock  
Olen, Lance, Danny*

Casa de Amigos Staff:

*In Honor of  
Norbert Dickman  
President 1999-2002*

Donald V. Clawson:

*Mr. Kat and Miss Kitty*

Mr. and Mrs. James Woodcock

*Seth Kassanoff  
Ryan Kassanoff  
Abbi Kassanoff  
Hunter Holloway*

## BUILDING BLOCKS FOR CASA'S FUTURE

Over 200 blocks in Casa's central hallway are permanently engraved with the names (or memorial names) of contributors who have purchased a block to show their support of Casa's programs and services. Up to 3 lines of 18 characters each can be engraved. Funds are earmarked for the agency's Reserve Fund with 10% placed in the permanent endowment fund. To help secure Casa's future, up to 2,000 names can be engraved in the central hallway!

*Block order forms are available by phone, mail or e-mail.  
Please call 682-9701 or contact [casadeamigos@marshill.com](mailto:casadeamigos@marshill.com)*

## ENDOWMENT FUND

**Casa de Amigos** has two permanent funds: 1) the **Mary Wynn Hinkle Endowment Fund** (managed by Permian Basin Area Foundation) and 2) a **General Operating Endowment Fund** (invested through American Funds Group). Individual gifts are appropriately recognized. Donors may also name a room or item in the agency's facility, the Mabee Eastside Community Center, through their gift. A list of rooms and items is available upon request.

Room names designated to date include:

Henry Education Office (1998)  
Bledsoe Volunteer Office (1998)  
Runkles Social Services Office (1999)  
Woodcock Reception Area (1999)

In May, 2000, a **Tree of Life** with up to 300 leaves was placed in the waiting area. Individual names of those giving \$1,000 or more for the agency's endowment fund were engraved: *Todd Aaron, Terry Creech, Norbert & Dedria Dickman, Rhett Gist, Nancy Jordan, Carvel Mills, Larry & Lael Pitts, Estate of Paublita Rubio, Dr. & Mrs. Garner L. Wilde, and Jim & Claire Woodcock.* Continued donations are welcome.

In the twenty first century, Casa received a bequest from the estate of Margaret Wynn, Mary Hinkle's mother. A planning committee has recommended a separate 501(c)(3) organization be formed governed by a Board of Trustees for the purpose of raising and overseeing endowment funds for the organization. This formation is currently in process.

## 2002 ENDOWMENT GIFTS

### OPERATING

#### Memorials:

*In Memory of Dr. Albert Courtney  
Dr. and Mrs. Roger Belizaire*

*In Memory of Dr. Camille Duchesne  
Dr. and Mrs. William Morris*

*In Memory of Hugh White  
Dr. and Mrs. Roger Belizaire*

*In Memory of Rosalind Redfern  
Jean Banks*

### MARY WYNN HINKLE

Mr. and Mrs. Steve Elliott  
Mr. and Mrs. Harry Hinkle

**Give to the Giving  
Place.**

**Consider naming  
Casa de Amigos  
in your will.**

# 2002—2003 Board of Directors

**President**  
James J. Woodcock

**Vice President**  
Patrick Cordero

**Secretary**  
Kay Bivens

**Treasurer**  
Bob Lanier

## **Class of 2000-2003**

Chuck Evers  
Dr. GERALYN Franklin  
Gilbert Garcia  
Hermann Eben  
Keith Weiser

## **Class of 2001-2004**

Miles Boldrick+  
Joan Love-Davis  
David Diaz  
Melvyn J. Goffigon  
Vicky Hailey  
Felipe Morales  
Larry Richards

## **Class of 2002-2005**

Jimmy Carmichael  
Fr. Tom Kelley+  
Dr. Michael Miller  
Mark Nicholas  
Terry Rhoads

## **Honorary Directors**

Rick Bartholomee+  
Robert C. Bledsoe  
Neta Cornelison  
Terry Creech, CPA  
Dr. David Daniel  
Norbert Dickman

Dr. Camille Duchesne+  
Enrique Farias, Jr.  
Harry Hinkle  
Monty Hoppel  
Harold Howard  
Maria Mata

Rick Menchaca  
Bill Mewhorter  
Dr. Harold Rubin+  
Peggy Simmons  
Dr. Tulsi Singh  
Charles Tighe

+Resigned or term completed.

## **Agency Staff**

### **Leadership**

Executive Director  
Lael Cordes-Pitts, LMSW  
Assistant Director  
Sandra Ray, MS  
Director of Operations  
Margaret Hernandez  
Director of Community Relations  
Ludi Navarro  
Director of Development  
Stella Clifton  
Business Manager  
Elizabeth (Liz) Elizondo

### **Support Services**

Administrative Assistant  
Nancy Jordan  
Program Secretary  
Carla Usrey  
Office Assistant/Receptionist  
Paula Hernandez+  
Diana Avila  
Receptionist (PM hourly)  
Daisy Alvarado  
Bookkeeping Assistant  
Betty Fletcher

### **Operations**

Director of Operations  
Margaret Hernandez  
Custodian  
David Taylor  
Driver I  
Petra Lujan

### **Community Relations**

AmeriCorps Project Coordinator  
Megan Caudle  
AmeriCorps Project Assistant @  
Vacant  
Volunteer Coordinator (Part-time)  
Dinah Doggett

### **Education**

Director of Education  
Paul Brooks  
Education Assistant  
Robbie Paz  
Sewing Instructor (Hourly)  
Eloisa Gonzales  
Childcare Provider (Hourly)  
Rosie Socarro  
Virginia Bonner \*

### **Health/Dental Services**

Director of Health/Dental Services  
(Part-time) Dinah Doggett

### **Social Services**

Director of Social Services  
Catarina Medrano

Information & Referral Coordinator/  
AIC Director

Juanita Castilleja, CIRS  
Information & Referral Specialist I  
Yadira Hernandez, CIRS+  
Information & Referral Specialist II  
Paula Hernandez  
Community Builder  
Michael Chase  
Administrative Assistant  
Sylvia Toland

### **Senior Services**

Director of Senior Services  
Isabel Gonzales, SWA  
Senior Activities Coordinator  
Gloria Brown (Part-time)  
Maria Martinez (Part-time)  
Senior Program Aide  
Tina Carmona\*  
Marie Hernandez\*+  
Citywide Community Services  
Program Coordinator  
Vergia Collins

Homemakers:

Margie Barbosa+  
Mary Hinojos+  
Sandra Pierce+  
Griselda Ruiz+  
Bernice Williams+

\* Senior Texans Employment Program (STEP)

@ AmeriCorps Project through Texas Commission on Volunteerism and Community Service (TCVCS)

+ Resigned or contract ended